

# ➤ RESEARCH, DEVELOPMENT AND INNOVATION MANAGEMENT SYSTEM (RDI) POLICY

The RDI Policy applicable to the companies of REN Group covered by the scope of the SGIDI (REN – Rede Elétrica Nacional S.A., REN Gasodutos, S.A., REN Armazenagem, S.A., REN Atlântico, Terminal de GNL, S.A. e REN Serviços, S.A.) is as follows:

- Foster the culture of innovation, focusing on capturing value for REN Group and contributing to the generation of potential new business.
- Develop an innovation ecosystem, based on a vision of open innovation, by seeking to meet the needs arising from the operational areas in the development of innovation projects.
- Manage REN Group's Research, Development, and Innovation projects in an integrated fashion, in the different phases and relevant processes of the value chain, including suppliers and external entities.
- Contribute to identifying and implementing sustainable competitive advantages through research of technologies, processes, and business models that can add value to REN Group, anticipating trends and influencing the market and stakeholders, and sustaining proposals by carrying out additional technical analysis to support the development of innovation projects.
- Contribute to strengthening the Research, Development, and Innovation strategic pillars, focusing on REN Group's mission and values.
- Ensure compliance with the legislation, regulations, and commitments regarding innovation.
- Contribute to the continuous improvement of the innovative performance of the REN Group, as well as the satisfaction of the needs and expectations of Stakeholders.

Lisbon, November 2023

The Executive Committee