

# Rosa Freitas Soares

**REN Board Member since:** April 2021

**Other current listed Public Company Directorships:** None

**Other current Public Company Directorships within past 5 years:** None

## Key Experience and Qualifications

**Specialist in tax and investment law issues:** She has participated in numerous projects involving the restructuring of both Portuguese and international groups. She has relevant experience in the banking/ financial services sector, both in dealing with the audit and tax issues of banks/ financial institutions and in the tax analysis of financial products. She has also developed expertise in individual income taxes, social security regimes and wealth/ estate tax planning issues.

**Experience acknowledge by high entities:** Due to her level of experience, and technical ability, she was chosen by the Government to be part of Commissions that aimed to carry out tax reforms, and has also won multiple awards.

## Career Highlights

- Sogrape, SGPS, S.A. Member of the Remuneration Committee – 2016 to present date
- Deloitte Central Services, S.A. Equity Partner – 2022 to 2020 – Responsible for the Family Business of Deloitte Family Business Center - 2016 to 2020 –, Directed the Portuguese Transfer Pricing practice – 2006 to 2018 –, Headed the Personal Tax division in Portugal – 1999 to 2020

- Arthur Andersen (merged with Deloitte in 2002) Partner – 1999 to 2002 –, Manager – 1993 to 1999 –, Senior (1990 – 1993), Analyst – 1988 to 1990

## Other Professional Experience and Community Involvement

Was Elected as a tax expert for the Portuguese market by International Tax Review (ITR), Senior advisor (of-counsel) at the law firm RFF Associados – 2022 to present date. In addition, was chosen by the Government to be a member of the 2014 Personal Income Tax Reform Commission (2014). Has lectured in several conferences/ university courses (Católica Business School of Lisbon, ISCTE, ISEG, and University of Lisbon Law School) on tax, human resources and corporate governance matters. Author of several articles on tax, human resources and corporate governance matters in newspapers and other publications.

## Education

Master of Laws (LLM) in Global Corporate Compliance, Law School of the Instituto de Empresa (IE) de Madrid (2022), course Leading Professional Services Firms (Post-graduation) at Harvard University Business School (2009), business management course (Postgraduate degree), Catholic University Business School of Lisbon (2000) and graduate in Law from the University of Lisbon Law School (1985).